

Special Education
Teachers Coastal Buttes Academy ECCOE - Certificated
Schedule 115 A
2023-2024
Effective 7/1/2023

| Reference Point Annual | |
|------------------------|-----|
| Hours Per Day | 7 |
| Days Per Year | 205 |

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 16 | Step 18 | Step 20 | Step 22 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Intern | | | | | | | | | | | | | | | | | | |
| Special Education - Intern | \$54,967 | \$56,753 | \$58,598 | \$60,502 | | | | | | | | | | | | | | |
| Class 1 | | | | | | | | | | | | | | | | | | |
| Special Education - Teacher BA+30 | \$64,894 | \$67,003 | \$69,181 | \$71,429 | \$73,750 | \$76,147 | | | | | | | | | | | | |
| Class 2 | | | | | | | | | | | | | | | | | | |
| Special Education - Teacher BA+45 | \$67,003 | \$69,181 | \$71,429 | \$73,750 | \$76,147 | \$78,622 | \$81,177 | \$83,816 | \$86,540 | \$89,352 | | | | | | | | |
| Class 3 | | | | | | | | | | | | | | | | | | |
| Special Education - Teacher BA+60 | \$69,181 | \$71,429 | \$73,750 | \$76,147 | \$78,622 | \$81,177 | \$83,816 | \$86,540 | \$89,352 | \$92,256 | \$95,254 | \$98,350 | \$101,547 | \$104,847 | \$108,254 | \$111,773 | \$115,405 | \$119,156 |
| Class 4 | | | | | | | | | | | | | | | | | | |
| Special Education - Teacher BA+75 or Masters | \$71,429 | \$73,750 | \$76,147 | \$78,622 | \$81,177 | \$83,816 | \$86,540 | \$89,352 | \$92,256 | \$95,254 | \$98,350 | \$101,547 | \$104,847 | \$108,254 | \$111,773 | \$115,405 | \$119,156 | \$123,028 |

Approved and Adopted 12/13/2023
Ratified 12/8/2023
Revised 1/11/2024

Masters: \$ 1,200
Doctorate: \$ 1,600
BCLAD: \$ 2,000
30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

| Fiscal Year | Revision |
|-------------|---|
| 23/24 | Revision to Intern + 11% COLA (excluding Intern) |
| 22/23 | 4.5% COLA + One-Time 3% off the 22/23 Salary Schedule |
| 21/22 | 3 % COLA |
| 20/21 | One-time 3% off the 20/21 Salary Schedule |
| 19/20 | 1.22% COLA |
| 18/19 | 2.0% COLA + one-time 2.5% off 17/18 Salary Schedule |
| 17/18 | 1.25% COLA |